

# **JOB DESCRIPTION**

Job title	Shelter Advocate
Reports to	Residential Shelter Manager

#### Job purpose

To assist survivors of domestic and sexual violence within the shelter program through crisis support, referral, supportive services and advocacy.

### **Duties and responsibilities**

- 1. Provides supportive and advocacy services to program participants including but not limited to shelter assessments for adults and their children, program assessments, referrals, emergency assistance and general advocacy.
- 2. Monitors shelter facility for safety, upkeep and needed repairs.
- 3. Cleans and provides care of shelter to create a safe and home-like atmosphere.
- 4. Answers crisis line. Documents all information in regard to crisis calls and residential services as required by policy and procedure.
- 5. Maintains a working knowledge of resources and services available in the communities served to assist survivors
- 6. Networks with medical professionals, court officers, school personnel, law enforcement, clergy and other professionals to encourage referrals
- 7. Publicizes available services, educates referral sources and increases service utilization within communities served.
- 8. Attends and participates in assigned agency and other meetings as requested by the Residential Shelter Manager.
- 9. Responsible for other duties as designated

### Qualifications

- 1. High School degree or GED equivalent required. Higher education preferred
- 2. One (1) to two (2) years' relevant experience including knowledge and understanding of domestic violence, sexual assault and child abuse issues and trends. Knowledge of service area resources preferred.
- 3. Strong organizational skills and orientation to detail
- 4. Strong interpersonal and communication skills, written and oral; demonstrated ability to establish and maintain effective work relationships with victims, employees, volunteers and collaborative partners
- 5. Excellent computer and related skills to include use of internet search engines, access to government portals and websites, Microsoft Outlook suite of applications and databases
- 6. Experience maintaining personal/professional boundaries and managing stress constructively with demonstrated ability to manage and resolve conflict

### Working conditions

Work environment is of a secure, quiet and confidential nature which may be disrupted from time to time due to nature of providing assistance to victims of a sensitive and personal nature.

### **Physical requirements**

- 1. Preferably reside in Harvey County
- 2. Possess valid Kansas driver's license, good driving record and proof of insurance
- 3. Physical attributes necessary to operate and function in an office environment to include interpersonal interactions, communications, preparation and handling of documents and sitting for extended periods of time
- 4. Walking up or down stairs, bending, lifting and carrying up to forty (40) pounds of weight (donations/commodities)

## Status

- 1. Full-time or Part-time, non-exempt
- 2. Eligible for benefits as outlined in Employee Handbook

## THIS POSITION IS GRANT FUNDED

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